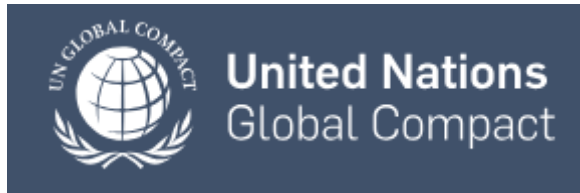


JBS Group publicly endorses these following Sustainable Initiatives, Principles & Guidelines:



- 1) JBS endorses the UN Global Compact as per our letter of commitment [1917b153-36c9-4dca-8c3d-3fa6e7c65b9a.pdf](https://www.jbs.group/1917b153-36c9-4dca-8c3d-3fa6e7c65b9a.pdf) James Boylan Safety Ltd. t/a JBS Group www.jbs.group supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption.

With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. James Boylan Safety Ltd. t/a JBS Group hereby makes a clear statement of this commitment to our stakeholders and the general public.



- 2) ISO 26000:2010 JBS Group aligns with **ISO 26000:2010 guidance on social responsibility.** <https://www.iso.org/iso-26000-social-responsibility.html> We implement these principles across our operations to support human rights, ethical governance, labour standards, and environmental stewardship.



- 3) ISO 20400 JBS Group aligns with **ISO 20400** <https://www.iso20400.org/> **guidance on sustainable procurement**. We integrate environmental, social, and ethical considerations into how we select, evaluate, and engage our supply chain.



Ethical Trading Initiative

Respect for workers worldwide

- 4) JBS Group has adopted the Ethical Trading Initiative (ETI) [https://www.ilo.org/global/standards/fundamental-principles-rights-at-work/lang--en/index.htm](https://www.ilo.org/global/standards/fundamental-principles-rights-at-work/lang-en/index.htm) 9 Point Base Code as part of our ongoing commitment to ethical labour practices. By aligning our operations with the principles set out in the Base Code, we aim to ensure fair and safe working conditions throughout our supply chain. This commitment reflects our dedication to social responsibility and continuous improvement in labour standards.



- 5) JBS Group has joined the United Nations Race to Zero campaign, via SME Climate Hub. <https://smeclimatehub.org> This underscores our commitment to achieving net-zero carbon emissions by at least 2050, if not before – we aim for 2030. We recognize the urgent need for climate action and are dedicated to implementing strategies that reduce our environmental impact in line with the campaign's criteria. Through this commitment, we aim to contribute to global efforts in combating climate change and promoting a sustainable future.



ELLEN MACARTHUR FOUNDATION

- 6) JBS Group supports the Ellen MacArthur Foundation's circular economy principles [Great ideas](#) The **Ellen MacArthur Foundation** promotes a **circular economy** based on **three core principles**:
- 1. Eliminate waste and pollution** We design out waste from the start — not just manage it at the end. This includes eliminating single-use packaging, harmful materials, and unnecessary production processes. The goal is to prevent waste before it's created.

2. Circulate products and materials (at their highest value) We keep materials in use for as long as possible through reuse, repair, refurbishment, remanufacture, and recycling. This preserves the value of materials and reduces demand for virgin resources.

3. Regenerate nature Instead of depleting natural systems, we design processes that restore ecosystems — like using renewable farming inputs, composting organic waste, and supporting biodiversity. The aim is to give more than we take.

These principles drive innovation and sustainability across supply chains, product design, and business models. Aligning with them shows that JBS Group is committed to designing for circularity, reducing emissions, and supporting nature-positive solutions

END

JBS Group, March 2025