

## JBS Statement committing to:

### a) The 10 Principles of the UN Global Compact

and

### b) the Paris Agreement (2C)

JBS Group sustainability starts with our value system and a principles-based approach to doing business. This means operating in ways that, at least, meet fundamental responsibilities in the areas of human rights, labour, environment and anti-corruption.

JBS enacts the same values and principles wherever we have a presence. We understand that good practices in one area do not offset harm in another. By incorporating the Ten Principles of the UN Global Compact into strategies, policies and procedures, and establishing a culture of integrity, JBS Group is upholding our basic responsibilities to people and our planet.

The Ten Principles of the United Nations Global Compact are derived from:

- the Universal Declaration of Human Rights,
- the International Labour Organization's Declaration on Fundamental Principles and Rights at Work,
- the Rio Declaration on Environment and Development,
- the United Nations Convention Against Corruption.

## Human Rights

**Principle 1:** JBS Group supports and respects the **protection of internationally proclaimed human rights**;

**Principle 2:** JBS Group is **not complicit in human rights abuses**.

## Labour

**Principle 3:** JBS Group upholds the **freedom of association** and the effective recognition of the right to collective bargaining;

**Principle 4:** JBS Group upholds the **elimination of all forms of forced and compulsory labour**;

**Principle 5:** JBS Group upholds the **effective abolition of child labour**; and

**Principle 6:** JBS Group upholds the **elimination of discrimination in respect of employment and occupation.**

## Environment

**Principle 7:** JBS Group supports a **precautionary approach to environmental challenges;**

**Principle 8:** JBS Group undertakes initiatives to promote greater environmental responsibility;

**Principle 9:** JBS Group encourages the development and diffusion of environmentally friendly technologies.

## Anti-Corruption

**Principle 10:** JBS Group works against corruption in all its forms, including extortion and bribery.

## Paris Agreement

Commitment: JBS Group will ensure our direct and indirect activities are aligned with the goals of the Paris Agreement.

The Paris Agreement's long-term temperature goal is to **keep the rise in mean global temperature to well below 2 °C** above pre-industrial levels, and preferably limit the increase to 1.5 °C, recognizing that this will substantially reduce the [effects of climate change](#).

Emissions should be reduced as soon as possible and reach [net-zero](#) by the middle of the 21st century. To stay below 1.5 °C of global warming, emissions need to be cut by roughly 50% by 2030.

Grattan Boylan

JBS Group Chair

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JBS Group (comprising James Boylan Safety Ltd., Anderco Safety Ltd. and Romar Innovate Ltd)