

JBS Group & The Ten Principles of the UN Global Compact

Corporate Sustainability starts with our value system and a principles-based approach to doing business. This means operating in ways that, at least, meet fundamental responsibilities in the areas of human rights, labour, environment and anti-corruption.

JBS Group (comprising James Boylan Safety Ltd., Anderco Safety Ltd. and Romar Innovate Ltd) enacts the same values and principles wherever we have a presence. We understand that good practices in one area do not offset harm in another. By incorporating the Ten Principles of the UN Global Compact into strategies, policies and procedures, and establishing a culture of integrity, JBS Group is not only upholding our basic responsibilities to people and our planet, but also setting the stage for long-term success.

The Ten Principles of the United Nations Global Compact are derived from: the [Universal Declaration of Human Rights](#),

the [International Labour Organization's Declaration on Fundamental Principles and Rights at Work](#),

the [Rio Declaration on Environment and Development](#),

and the [United Nations Convention Against Corruption](#).

Human Rights

Principle 1: JBS Group should support and respect the **protection of internationally proclaimed human rights**;

Principle 2: Make sure that we are **not complicit in human rights abuses**.

Labour

Principle 3: JBS Group should uphold the **freedom of association** and the effective recognition of the right to collective bargaining;

Principle 4: JBS Group should uphold the **elimination of all forms of forced and compulsory labour**;

Principle 5: JBS Group should uphold the effective **abolition of child labour**;

Principle 6: JBS Group should uphold the **elimination of discrimination in respect of employment and occupation.**

Environment

Principle 7: JBS Group should support a **precautionary approach to environmental challenges;**

Principle 8: JBS Group should undertake initiatives to promote **greater environmental responsibility;**

Principle 9: JBS Group should **encourage the development and diffusion of environmentally-friendly technologies.**

Anti-Corruption

Principle 10: JBS Group should **work against corruption** in all its forms, including extortion and bribery.

Grattan Boylan

JBS Signs up to the UN Global Compact

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